



OTSC ZERO TOLERANCE POLICY

Attention all Parents, Players, Board of Directors, Coaches, Staff, and Non-Registrants with the Oshawa Turul SC

1. Purpose

This policy aims to ensure a safe and respectful environment for all participants, including players, parents, board members, coaches, staff, and non-registrants. This policy establishes standards of behaviour and conduct that uphold the integrity, values, and reputation of the Oshawa Turul Soccer Club (OTSC).

2. Scope

This policy applies to all members of OTSC, including but not limited to players, parents, coaches, board members, volunteers, staff, and anyone participating in OTSC-sanctioned activities.

3. Harassment Policy

The OTSC will strictly adhere to the Ontario Soccer Harassment Policy, as outlined in the Club Constitution, Page 9, Article 13. Harassment is defined as any comment, conduct, or gesture that is insulting, intimidating, humiliating, malicious, degrading, or offensive. This includes but is not limited to, sexual harassment.

- All individuals, including coaches, team officials, and players, must ensure their actions do not violate this policy.
- Members may request a copy of the Harassment Policy at any time.

4. Code of Conduct

4.1 Respect for Others

All members of OTSC are expected to behave respectfully and positively with others, including verbal, emotional, physical, and written interactions.

- Disrespectful behaviour towards others, including insults, intimidation, and any form of harassment, will not be tolerated.

4.2 Conduct of Coaches and Team Officials

OTSC coaches and team officials must:

- Commit to improving players' performance both physically, emotionally and mentally in a positive environment.

- Ensure they are familiar with FIFA Laws of the Game and coaching principles.
- Treat players, parents, game officials, and opposing teams with respect.
- Never engage in behaviour that could embarrass or demean others or bring disrepute to OTSC.
- Model high standards of personal conduct and fair play at all times.

4.3 Behavior of Players and Parents

Players and parents are expected to:

- Exhibit sportsmanship at **all** times, respecting the decisions of game officials.
- Encourage good conduct both on and off the field.
- Refrain from any actions that could harm the reputation of OTSC or create an unsafe environment.

5. Disciplinary Procedures

Violations of this policy will result in consequences, which may include but are not limited to:

- Verbal or written warnings.
- Suspension or removal from club activities.
- Dismissal from OTSC.

The OTSC Board of Directors reserves the right to determine the severity of the violation and the corresponding disciplinary action based on the case's specific circumstances.

6. Reporting and Enforcement

Any member who experiences or witnesses a violation of this policy is encouraged to report the incident to the OTSC Board or appropriate authorities. All reports will be treated confidentially and addressed promptly and fairly. admin@oshawaturul.com

7. Commitment to Safety and Inclusion

OTSC is committed to providing all its members with a safe, inclusive, and positive environment. We aim to foster an atmosphere of mutual respect and support, ensuring that all participants can enjoy soccer free from harm or discrimination.